



Pre-school Playgroup

BEHAVIOUR MANAGEMENT POLICY

In our Pre-school we are committed to establishing a learning environment that promotes positive behaviour and relationships where children and adults treat each other with care and respect. We have an inclusive setting and support all children, taking into account their age and stage of development, as they take increasing responsibility for themselves and their actions, and consider the welfare and wellbeing of others.

At River Pre-school Playgroup

- We believe in positive reinforcement, and children are praised for good behaviour such as kindness, willingness to share, helpfulness and politeness in order to promote an ethos of good behaviour, and to constantly endorse it.
- Staff **NEVER** use physical punishment of any description, or threaten to do so.
- Adults behave in a friendly, courteous, caring way, thus providing a good role-model that the children can copy.
- Adults help children to understand the expectations of behaviour at the setting in a way that is appropriate to the age and stage of development of the children.
- Children who behave in an unacceptable way are given a warning. If they continue to behave in an unacceptable way, they are removed from the scene and a member of staff explains to the child why the behaviour is unacceptable and helps the child to understand his/her feelings. The adult stays with, or monitors the child until equilibrium is restored.
- Where necessary we work with parents/carers to address behavioural issues so that the child feels supported both at home and at the pre-school.
- If behaviour patterns become evident, we use observations to try and understand the cause of unacceptable behaviour, and work with parents to try to solve it.
- We monitor our daily routine, activities and resources in relation to behaviour patterns.
- Staff are aware that they may be cultural differences in standards of expected behaviour, or other reasons such as tiredness, or children feeling unwell.

- Physical intervention and restraint are only used to manage a child's behaviour if it is necessary to prevent personal injury to the child, other children or an adult, to prevent serious damage to property, or in what would reasonably be regarded as exceptional circumstances.
- Where physical intervention has been necessary to manage a child's behaviour, it will be recorded and the child's parents will be informed of it the same day.
- The delegated member of staff responsible for overall behaviour management at River Pre-school Playgroup is **Denise Iverson**.

This policy was adopted at a meeting of River Pre-school Playgroup, held on:

_____ (date)

Signed by the chairperson on behalf of the pre-school

Justin Simpson